

## HEALTH AND SAFETY POLICY

---

### STATEMENT

Our goal is a safe workplace, meaning protecting our people, the environment that they work in and the communities that they operate in.

### COMMITMENT

Our commitment to our people and communities is to:

- Maintain safety as our primary value
- Provide a safe and healthy workplace
- Empower our employees and contractors to participate in the identifying, assessing, eliminating or controlling of risks and hazards
- Consult with all stakeholders in the pursuit of safer workplaces
- Comply with relevant health and safety laws, regulations, industry codes of practice, licenses and project requirements
- Maintain safety objectives, and measure and report on our safety performance
- Provide adequate resources to maintain a safe workplace and achieve our safety goals
- Maintain our safety management systems and to strive for continuous improvement
- Develop and maintain a positive safety culture
- Work with competent people and provide training to support their development

Safety is everyone's responsibility, and the behavior of our leaders will influence the behavior of everyone. As such, we expect our leaders to uphold a safe workplace to the highest standard.

Everyone at Metimur Energy is empowered to stop an unsafe act.

This policy applies across all Metimur Energy operations and workplaces.



Daniel Martin | Executive Director  
Metimur Energy